



UPPER WILLAMETTE

SOIL & WATER CONSERVATION DISTRICT

JEDI COMMITTEE MEETING MINUTES

Friday September 24, 2021 at 11:00 AM

Approved 11/10/2021

Meeting held via Zoom

Committee Members Present: Abel Kloster, Lily Leitermann, Victoria Fischella, Sydney Nilan.

1. Meeting was called to order at 11:04 AM. Introductions followed with brief discussion on what JEDI represents for each member. Email from Chair Al Hrynshyn read aloud. Sydney commented on the kindness and thoughtfulness of Al, other members agreed.
2. After review of the Agenda, Director Kloster motioned that we approved the minutes as submitted. Motion seconded by Victoria Fischella. With no further discussion, motion was approved (4-0). No public present.
3. DEI Training: Discussion on two highly recommended companies to do EDI Trainings for the board and staff. Decided to check in on budget and table decisions until next meeting.
4. Work Plan: Discussion on how to proceed with training and budget. Tabled work plan until the training is scheduled.
5. Next Meeting: Discussion on meeting monthly. Decided to send out a doodle for November to see when a good day would be for future monthly meetings.
6. Meeting Adjourned at 12:07 PM.

All supporting documents mentioned in the minutes are a part of the official record and are available upon request. Please contact the office at admin@uwsxcd.org to request copies.

The Upper Willamette SWCD prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or whether all or part of an individual's income is derived from any public assistance program, in employment or in any program or activity conducted by the Upper Willamette SWCD. The Upper Willamette SWCD is an equal opportunity employer.