



# UPPER WILLAMETTE

## SOIL & WATER CONSERVATION DISTRICT

### JEDI Committee Meeting Minutes

December 20, 2021 at 3:00 pm – DRAFT  
Meeting held via Zoom

Committee Members Present: David Downing, Chuck Arrera, Al Hrynshyn, Abel Kloster

**4/6 Members present: Quorum Reached**

Staff Present: Sasha White Clarissa Berndt, Daniel Dietz

Public: There was no public present.

1. **Call meeting to order:** Meeting was called to order at 3:05 pm by Director Kloster.
2. **Approval of Minutes:** Director Kloster moved to approve the November 10, 2021 meeting minutes as presented. Dave Downing gave the second with the motion passing unanimously.
3. **Avarna update:**
  - a. Training will be mandatory for staff, and optional for board.
  - b. Proposal: we have a brown bag lunch or other informal gathering after each training to integrate thoughts.
  - c. Abel: This training is foundational, puts us in a state of readiness to proceed with programmatic work, does not provide the actual programs. The work is relational and will take time. We will receive, from Avarna, an institutional framework.
4. **Integrating JEDI into programming discussion overview:**
  - a. Integrating JEDI into programs will fall primarily to Dave and Lily as they develop the programs.
  - b. We have an opportunity with the tax base and the program development to bring in more diverse communities and have those communities shape the programs. The idea is not how to bring JEDI into our programming, but how it can shape our programming and drive it.
5. **Meeting Adjourned:** Meeting was adjourned at 4:00 pm.

*All supporting documents mentioned in the minutes are a part of the official record, and are available upon request. Please contact the office at [admin@uwsxcd.org](mailto:admin@uwsxcd.org) to request copies.*

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