



UPPER WILLAMETTE

SOIL & WATER CONSERVATION DISTRICT

JEDI Committee Meeting Minutes

Tuesday December 6, 2022, at 10:00 AM – **Draft**
Meeting held via Zoom

Committee Members Present: Al Hrynshyn, Abel Kloster, Chuck Arrera. Also present later than expected: Daniel Dietz (joined at 11:10am), & Lily Leitermann (joined at 10:45am)

Quorum: Yes - 3/5 members present at 10:03 am and 5/5 Members present by 11:10am

Public/Staff Present: Cricket DeLoe, Dave Downing, Sydney Nilan, Leslie Owens

1. Call meeting to order: Meeting was called to order at 10:03 am by Director Kloster.
2. Review of Minutes: Meeting minutes were reviewed with no edits suggested.
3. Discussed Avarna Proposal (see proposal): Abel Kloster gave an overview of the proposal, and the group went over the proposal in sections. Lily Leitermann gave an overview of the last meeting with Aparna and Ava of Avarna to discuss the potential continued work with our organization and potential ideas of what the district needs. The agreed upon remaining monies was \$12,000 for JEDI specific training. Sydney suggested that getting the Vision for the District for this year would be a great place to start. Dave agreed that this would be a good place to start. The suggestion to Dave was to do the 20hrs from the Creating a DEI Vision for UW SWCD section of the proposal.
4. Abel Kloster brought up the benefits of changing the name of the committee from JEDI to DEI and the committee agreed to suggest the name change to Dave to put on the agenda for the next BOD meeting.
5. Discussed Job Descriptions (see HR Generalist Job Description) and went over the DEI section with no suggested edits at this time.
6. Meeting Adjourned: Meeting was adjourned at 11:30 am.

All supporting documents mentioned in the minutes are a part of the official record and are available upon request. Please contact the office at admin@uwsxcd.org to request copies.

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