



UPPER WILLAMETTE SOIL & WATER CONSERVATION DISTRICT

3291 W 1st Ave, Eugene, OR 97402 • 541-852-6680 • admin@uwsacd.org • www.uwsacd.org

Community Engagement Specialist Position Announcement

Open date: 10/21/25

Application due date: 11/12/25

Closing date: Open until filled

Upper Willamette Soil & Water Conservation District (UWSACD) is seeking a Community Engagement Specialist, a new position that will support and participate in multiple District programs, including grantmaking, supporting community partnership networks, coordinating special events, and developing new education programs. The position will include project management responsibilities as well as direct public and partner engagement and education.

The Community Engagement Specialist will work closely with the Grant Management Specialist to develop grant opportunities to award funding to community partners and landowners in support of the District's Farm / Food / Soil and Neighborhood Sustainability strategies. Familiarity with grantmaking processes, and experience with regenerative agriculture, urban agriculture, and community food systems are desired. As part of the District's work in the Grow Lane County partnership, the Community Engagement Specialist will also plan, convene and facilitate meetings of working groups to identify and advance shared goals and projects.

The position has a starting salary of \$53,945 - \$56,372, depending on experience. This is a grant-funded, limited duration position with funding secured until April 2029, with the possibility of extension beyond that time if additional funding is secured. The district provides a generous benefits package to each employee that includes employer-paid medical, dental, and vision coverage, a 457b retirement benefit with up to a 6% employer match contribution, eleven paid holidays, alternative/flexible work schedules, personal time, sick leave, and vacation leave.

Applications are due by November 12th, and applicants who are chosen for interviews will be notified of the next steps in the process beginning November 17th. We strive for equitable hiring practices, including using the same rating system and interview questions for all candidates, providing some interview questions in advance, and considering a wide range of experiences to meet qualifications.

Application Instruction:

UWSACD strives to create an inclusive environment that welcomes and values the diversity of the people we serve. We foster fairness, equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity.

Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification listed. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background.

We encourage applicants to apply for open positions, even if they don't meet every single qualification listed. If you are unsure whether you meet the qualifications of an open position, please feel free to contact us to discuss your application.

To Apply

Please submit a cover letter and resume in PDF format to Admin@uwsxcd.org with the subject line "Community Engagement Specialist".

If you prefer to mail your cover letter and resume our contact information is:

Upper Willamette SWCD

Attn: Leslie Owens

3291 W 1st Ave

Eugene, OR 97402

Equal Employment Opportunity and Diversity, Equity and Inclusion Statement

The Upper Willamette SWCD is an equal opportunity employer, providing services to the public without discrimination against race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. The District recognizes the reality of modern-day systemic racism that has maintained disparities that limit opportunities for groups of people based on race, culture, and other characteristics. The District believes that an organizational commitment to diversity, equity, and inclusion is essential to its mission and the development of a more resilient watershed and community.

Veterans Preference

Under Oregon Law, qualified veterans may be eligible for veterans' preference when applying for UWSWCD positions. If you would like to be considered for veteran's preference, please provide qualifying documents with your application submittal.